



## **OUR MISSION**

The Staunton Redevelopment and Housing Authority (SRHA) provides safe and affordable housing to members of its community to enhance quality of life, promote economic opportunity and offer a suitable living environment free from discrimination. Through commitment to staff excellence, SRHA is dedicated to treating all participants with dignity and respect.

## **About Us**

The SRHA is a political subdivision of the Commonwealth of Virginia, created following Title 36 of the Code of Virginia. The SRHA was organized on March 9th, 1961, and it has been in continual operation since that date.

## **Our Programs**

SRHA administers two separate Housing and Urban Development (HUD) income-based housing programs.

## **Goal 1: Increase Affordable Housing Stock In and Around Staunton**

**Impact:** Staunton will become a community where affordable housing is abundant and pathways to independence are clear, leading to a reduction in wait times and a roadmap to economic empowerment for residents.

### **Strategies:**

- 1.1 Expedite acquisition and renovation of underutilized properties to provide additional housing.
- 1.2 Introduce construction of additional affordable housing units.
- 1.3 Foster public-private partnerships to secure funding and land for housing expansion.

## **Goal 2: Foster Collaborative Relationships and Strengthen Community Partnerships**

**Impact:** Through collaborative efforts, SRHA will harness a broad spectrum of resources and support, ensuring that all community members benefit from a network of inclusive and comprehensive services.

### **Strategies:**

- 2.1 Enhance engagement with community groups and non-profits to support various community needs.
- 2.2 Broaden relationships to be a center of resource for the residents including collaborations with local governments.
- 2.3 Ensure ongoing support from local governments, solidifying a united front for community development.

### **Goal 3: Develop Resident Empowerment Initiatives and Community Development**

**Impact:** SRHA residents will actively contribute to the community's evolution, fostering a sense of ownership and pride through inclusive decision-making and empowerment initiatives.

#### **Strategies:**

- 3.1 Form a residents' council to work closely with the SRHA, ensuring resident perspectives are respected and acted upon.
- 3.2 Establish effective feedback mechanisms to integrate resident opinions into strategic decisions.
- 3.3 Promote financial literacy and support the journey to homeownership with educational programs and counseling services.

### **Goal 4: Optimize Organizational Capacity for Enhanced Service Delivery**

**Impact:** By strengthening internal capabilities, SRHA support and service delivery will become more efficient and effective, contributing to the successful realization of goals related to housing, community relationships, partnerships, and resident empowerment.

#### **Strategies:**

- 4.1 Invest in staff development, training and resources to engage in healthy interactions with the community.
- 4.2 Expand the workforce to support housing and resident growth.
- 4.3 Fortify a culture of collaboration and accountability that produces compassionate customer service to ensure the most effective outcomes for residents.